Ecology & Safety

Health, Ecology & Safety

Our core Values drive us to being Accountable to what we do and how we impact the world. ICO maintains the highest of standards for safety of its people and the environment.

Responsibility for the environment and safety is an integral part of every managerial task and a concern of each employee. In particular, we care for the environment and pay attention to the safety of everybody dealing with us in every aspect. Our policy is to give preference to products that are environment and nature friendly, to achieve it we go an extra mile beyond the guidelines as provided by Govt. legislation.

It has been a continuous effort at ICO lab to develop environment friendly products that help us make the world a better place.

Health & Safety

SOME HEALTH & SAFETY INITIATIVES UNDERTAKEN AT OUR PLANTS:

- Extensive use of Health & Safety signages, posters, brochures and mailers
- Monthly Safety Gate Meetings
- Nomination of Zone leaders
- Contractor Safety Management systems
- Fatality Prevention Elements
- Online H & S systems
- Safety Observation Tours (SOT) conducted by line managers
- Behavioural Safety Training programmes for workers at all Plants
- Incident investigations for all incidents including near misses (with potential for injuries). The findings and recommendations are shared across the company
- Logistics safety excellence.
- SaveKidsLives to support road safety for children

OUR HEALTH & SAFETY VISION

We manage our activities in a responsible manner to avoid causing any harm to the health and safety of our employees, contract personnel and visitors.

We apply Health & Safety standards and guidelines; provide the necessary resources, training and education and measure performance for continuous improvement.

HEALTH & SAFETY RULES

Rule 1: I assess and control risks before starting any task

Rule 2: I only perform activities for which I am authorized

Rule 3: I never override or misuse health and safety devices, and I always use the required PPE.

Rule 4: I do not work under the influence of alcohol or drugs

Rule 5: I report all incidents
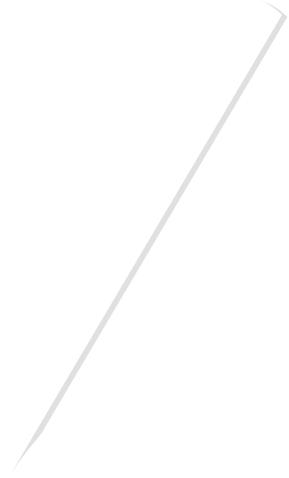
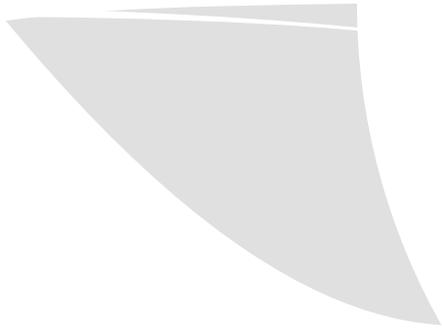Living by these rules is a condition of employment.

As an Employer

If you are an employer, it is your responsibility to ensure the safety of your workers. Make sure that they are properly trained in the appropriate courses and that they have been fully briefed on the regulations of their specific job.

Ensure the workplace is kept in a safe condition at all times and never ask your workers to do a task that violates health and safety regulations. Set a good example and foster a healthy and safe workplace.

System in place to Manage Health & Safety

You have to have a system (e.g. have a policy, designate people and have clear procedures) in place to manage health and safety (and, if you employ more than five people, set this out in a written health and safety policy statement). You need to be able to show how you plan, organise, control, monitor and review preventative measures. And you need to appoint a competent person(s) to help you comply with your legal obligations.

What is Risk?

When we refer to risk in relation to occupational safety and health the most commonly used definition is *'risk is the likelihood that a person may be harmed or suffers adverse health effects if exposed to a hazard.'*

What is Occupational Safety and Health?

Occupational safety and health (OSH), also commonly referred to as occupational health and safety (OHS), occupational health, or workplace health and safety (WHS), is a multidisciplinary field concerned with the safety, health, and welfare of people at work. These terms also refer to the goals of this field, so their use in the sense of this article was originally an abbreviation of *occupational safety and health program/department* etc.

The goals of occupational safety and health programs include to foster a safe and healthy work environment. OSH may also protect co-workers, family members, employers, customers, and many others who might be affected by the workplace environment. In the United States, the term occupational health and safety is referred to as occupational health and occupational and non-occupational safety and includes safety for activities outside of work.

As defined by the World Health Organization (WHO) "occupational health deals with all aspects of health and safety in the workplace and has a strong focus on primary prevention of hazards." Health has been defined as "a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity." Occupational health is a multidisciplinary field of healthcare concerned with enabling an individual to undertake their occupation, in the way that causes least harm to their health. Health has been defined as It contrasts, for example, with the promotion of health and safety at work, which is concerned with preventing harm from any incidental [hazards](), arising in the workplace.

Why Health and Safety is Important?

Hazards at Work

Whatever sort of business you are, there is always the possibility of an accident or damage to someone's health. All work exposes people to hazards, be they: loads which have to be manually handled; dangerous machinery; toxic substances; electricity; working with display screen equipment or even psychological hazards such as stress.

The Cost of Safety Failure

The reason there are not even more accidents and diseases caused by work is because systems of prevention are in place which have been built up over generations. Safety does not come about by accident: most accidents happen because they have not been prevented. Yet despite all the precautions that are taken in the UK, there are still over 640, 000[1] workplace injuries every year as well as 1.8 million[2] cases of ill health caused or made more by work.

In 2011/12 27 million working days were lost due to work-related illness and workplace injury. [1]

Even small businesses have accidents. Accident rates in small businesses can be higher than in large operations(for instance the fatality rate in SME manufacturers is twice that of large ones. [3]

Underlying Principles

Attention to health and safety is not just about being socially responsible. It also makes good business sense and you should regard it as just as important as the achievement of any other key business objective.

Of course, working out what modern health and safety law means for your business can be quite a headache. But don't be put off. Yes, on the face of it there do seem to be a lot of regulations and there is a lot of supporting guidance, but the underlying principles are really quite straightforward.

Essentially you have to ensure absence of risk to safety and health of employees and others 'so far as is reasonably practicable'.